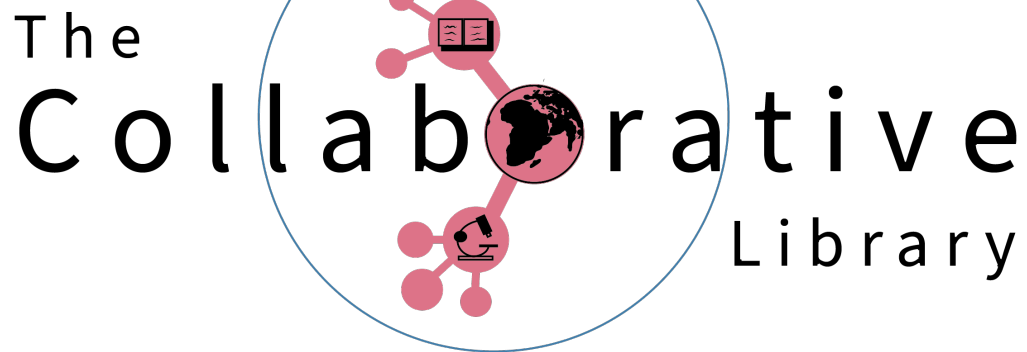


Dated 1 April 2022



CODE OF ETHICS

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The Collaborative Library is a leading knowledge-sharing resource, working online to disseminate lay summaries of scientific and academic papers and thereby assist in the spread of knowledge and resources across the global community. Through the ready availability of online access, we operate around the world and pride ourselves on our reputation for acting fairly and ethically wherever we build relationships. Our reputation is built on our values as an entity, the values of our collaborators and our collective commitment to acting with integrity throughout our organisation.

Academic freedom is held as the founding principle of our organisation, and in order to safeguard the ability of our contributors to research, comment and share knowledge we must promote and advocate for high standards of accountability, transparency and integrity in the conduct of such pursuits. Not to do so would be to risk the credibility and authority of The Collaborative Library and be damaging not only to us but to all collaborators associated with our platform.

We therefore require that all academics and other professionals engaging with The Collaborative Library agree to abide by elevated standards of Academic Integrity as set out below:

Academic Integrity

Our careers and lives must have a greater purpose than serving ourselves alone. Creating change and facilitating open access to resources and information is a good cause that we believe is worth pursuing. We also believe in rewarding those who make great contributions to further science, and disseminating accessibly the implications of their research and work.

We promise to act with academic integrity and honesty, taking account of the primary values of honesty, trust, fairness, respect and responsibility. We will obey both the letter and the spirit of the law and act ethically at all times. We vow to take responsibility for our actions and will always consider the effects of our actions on society, individuals and the planet. We pledge to uphold these values and act on them, even in the face of adversity.

Collaboratively, we will create a resource that no single person would be capable of building. Knowledge is power and we will do our part to make sure that this is distributed as widely and fairly as possible.

Anti-Bribery and Anti-Corruption Statement

The Collaborative Library condemns corruption in all its forms and will not tolerate it in our business or in those we do business with. From the confines of our working environments, it is sometimes difficult to grasp the scale of the damage that bribery does to societies. It is not a victimless crime:

"Corruption ... undermines democracy and the rule of law, leads to violations of human rights, distorts markets, erodes the quality of life and allows organised crime, terrorism and other threats to human security to flourish. This evil phenomenon is found in all countries - big and small, rich and poor...corruption hurts the poor disproportionately by diverting funds intended for development, undermining a government's ability to provide basic services, feeding inequality and



injustice and discouraging foreign aid and investment. Corruption is a key element in economic under-performance and a major obstacle to poverty alleviation and development." (Kofi Annan, former UN Secretary General)

Remember, take the RIGHT approach, and we can eradicate corruption together:

- **Responsibility.** You are responsible for your actions. If you break the law, you will have to face the consequences - which could mean a fine, imprisonment, or both.
- **Integrity.** Don't compromise your integrity. If you think something is wrong, ALWAYS report it. If you aren't sure, consult the Code of Conduct. Don't ever let yourself be forced into doing something you know or suspect is wrong.
- **Genuineness.** Always pay genuine prices for genuine goods and services. Never pay over the odds. Agents who ask for especially large fees or commissions may do so in order to pay bribes on your behalf. If this happens, you will be responsible. Excessive payments are obvious and will always be uncovered.
- **Honesty.** Act honestly and in good faith at all times and in all aspects of your work.
- **Transparency.** Keep accurate records (including all invoices and receipts) of everything that you do, especially in relation to the payments you make and what they are for. Full and accurate records demonstrate complete transparency and that you have nothing to hide.



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Anja Harrison, CEO



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Anthony Harrison, Director

THE COLLABORATIVE LIBRARY

April 2022

